## Human Resources Policies and Procedures Policy No: Policy Group: Human Resources Policy Subject: Staff Grievances

Purpose:	A policy to provide guidance on the framework for the management of grievances by University staff.
Scope:	All University employees covered by the <i>Macquarie University Enterprise Agreement 2006–2009</i> .
Policy/ Principles:	The University provides a mechanism for the resolution of grievances wherever possible.  The University recognises that in some cases, grievances may not be able to be resolved through internal processes.
<b>Procedures:</b> Staff member:	A staff member with a grievance should refer to the relevant provisions (Clause 4.19) of the Enterprise Agreement.
Definitions:	
Responsible Officers:	Director, Human Resources
References and Further Information:	Macquarie University Enterprise Agreement 2006–2009 Clause 4.19
Related Forms:	

Source/Contact: Director, Human Resources	Process Owner/Publisher: Human Resources
Created: August 2007	Status: Version 1